


Memorandum of Understanding
Between
Covina Valley Unified School District
And
California School Employees Association, Chapter 49
Regarding
Professional Development Days
For the 2016-2017 School Year and Future Years

This Memorandum of Understanding (MOU) is entered into between the Covina-Valley Unified School District and the California School Employees Association, Chapter 49. The District and CSEA are parties to a collective bargaining agreement (CBA) that expires June 30, 2016.

Beginning with the 2016-2017 school year, the parties agree as follows:

1. Effective July 1, 2016, each bargaining unit member may elect to use one day outside of his or her regularly assigned work year calendar to participate in District sponsored or approved professional development and training. Such professional development and trainings may include mandated child-abuse reporter training or any other training required by federal or state law or District policy.
2. A unit member who participates in training as described in paragraph 1 will be compensated for the additional work day at his or her regular hourly rate of pay for the time spent in the training activity. Time spent participating in such activities shall not exceed the unit member's regular assigned daily work hours and shall not exceed 8 hours in one day. The unit member must receive prior approval for the professional development and training and submit written proof of completion of the activity and the time spent participating in the activity. Both, prior approval and completion must be completed on a District form in order to be compensated for the time as hours worked.
3. Unit members who do not participate in professional development and training on the additional work hours must complete all such training during their regular work year and will receive no additional compensation for doing so unless the training extends beyond the unit member's regular work day. The District will make reasonable efforts to provide training during unit members' regular work hours for those unit members who do not choose to complete training on an additional workday for compensation. All trainings outside of the bargaining unit members work day are voluntary except those mandated by the Federal, State Law or District policy.


4. Except as previously provided herein, this MOU does not amend, affect, or modify any other provision of the CBA. Except as modified by this MOU, all provisions of the CBA shall continue in full force and effect during the term of the CBA.



Shannon Medrano, President
CSEA Chapter 49

1/15/14

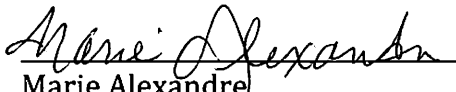
Date



Michele Doll, Assistant Superintendent
Covina-Valley Unified School District

1-15-16

Date



Marie Alexandre,
CSEA Labor Relations Representative

1-15-16

Date